

Elevate Your Talent Strategy with NDT

In today's hyper-competitive landscape **recruiting specialized talent is a strategic advantage**. Top-tier professionals are rarely looking for work. They are busy making an impact elsewhere. **NDT** bridges that gap. By leveraging four decades of deep-rooted networks, our senior recruiters engage the "passive" market to deliver a curated shortlist of **A-level candidates** ready to drive your business forward.

The NDT Advantage

What sets NDT apart?

Experience matters. Founded in 1979, NDT is an established leader in the search industry. Our team consists of veteran recruiters who understand the nuances of your industry. When you work with us, **you're backed by a team with over 40 years of combined expertise.**

What is the NDT ROI?

We don't just recruit; we ensure long-term fit. NDT takes pride in one of the highest candidate retention rates in the industry. Our process is designed to support seamless onboarding, ensuring your new hires deliver immediate and lasting value.

Our Expertise

Service Models -We offer flexible search options tailored to your urgency and budget:

Retained Search-High-Impact, High Priority hires

Retained search is best for executive, confidential, or highly specialized positions where precision matters more than speed. You engage us exclusively and pay in stages (typically at search launch, shortlist, and hire), and in return we act as a strategic partner, defining the role with you, deeply researching the market, and proactively engaging passive talent until the position is filled.

Contingency Search-Speed and Flexibility

Contingency search is ideal for mid-level or multiple similar roles when you want to minimize upfront cost. You only pay a fee if you hire a candidate we present serving as your recruiting arm and/or a complement to your internal recruiting efforts.

Container (Contained) Search-Hybrid Commitment

Container search blends the advantages of retained and contingency. You pay a smaller engagement fee up front and the remaining success fee when a candidate is hired, which gives you prioritized access to dedicated senior recruitment and deeper passive-candidate outreach without the full commitment of a traditional retained model.

Global Reach

Headquartered in the Boston area, NDT executes searches across the **U.S., Canada, Europe, Asia, the Middle East, and South America.**

Core Specializations

- **Technical:** Data & AI Engineering, Software/Hardware Development, Mechanical/Mechatronics, Electrical/Electronic Engineers, Systems QA, and DevOps.
 - **Business:** Product Management, UX, Digital Marketing, Business Development, Sales, Revenue Operations, Customer Success, and Executive Leadership, Finance, HR, Legal.
-

Position your team for high-impact and ongoing growth

Stop losing time to labor-intensive recruiting. Partner with NDT to turn your hiring process into a true competitive edge.

Get in Touch:

- **Email:** team@ndt.com
- **Phone:** 781-599-9300
- **Connect:** LinkedIn | Facebook